

Joseph Aguglia, Esq. - Executive Director
Erie County Human Relations
Commission

LGBTQ, the law, and updates

Louse Walker-Sostre, Federal Investigator
EEOC – Pittsburgh Office

Understanding Workplace Harassment,
Sexual and Non-Sexual

Alicea DiBacco, Esq.

Employee Hiring Process: Employment
Verification and Potential Immigration
Discrimination

Robert Koman, Investigator
EEOC Pittsburgh Office

The EEOC's Investigation Process

Chris Snedden, Assistant Area Director
U.S. Dept. of Labor, OSHA - Erie

New OSHA Silica Standard

Tracy Coon - Investigator,
U. S. Dept. of Labor Wage & Hour

Review Resources available on
Wage and Hour Website;
General Updates

Aubrea Hagerty-Haynes -
First Deputy Clerk of Courts - Erie
County

Criminal History and Expungements

This informational seminar is
sponsored by the Erie County
Human Relations Commission &
the EEOC
as a service to the community.

The mission of the Human Relations
Commission is to eliminate discrimination
in employment, housing, and
public accommodations.

The Commission provides a system of equal
justice for employers and employees.

The Commission educates individuals through
workshops and seminars
to confront discrimination while, at the
same time, teaching the inherent
value of diversity.

Our goal is to build bridges of respect and
understanding among diverse groups
within Erie County.

We are here in the interests of all citizens
of Erie County to eliminate unlawful
discrimination through investigation,
identification, and consultation.


We administer the Erie County
Human Relations Ordinance to ensure the
equal opportunities of all persons.

RSVP any dietary restriction or other
special accommodations by June 22nd



Erie County
Human Relations Commission

Renaissance Centre
1001 State Street, Suite 812
Erie, PA 16501
Phone: 814-451-7021
Fax: 814-451-7066



The
Erie County Human
Relations Commission
and
The E.E.O.C.
(Equal Employment
Opportunity Commission)

present their

13th Annual
Employment
Seminar

June 28, 2018

9:00AM — 4:30PM

HR/General Public — \$40
Attorneys—\$60

Bel-Aire Clarion
2800 West 8th Street
Erie, PA



Education is Prevention - - -

As an employer, your best defense is knowledge and compliance with the basic DOL/EEOC laws and regulations.

The seminar provides business owners, HR professionals, managers, those in the position of hiring, and lawyers who represent employers and businesses the opportunity to learn from the experts and ask them questions.

**Want an employment-related question answered?
Include it with your registration!**

Do you know.....

- ...How you should pay your employees?
- ... Where to go for resources on FLSA, FMLA, SCA, OR DBRA?
- ... How to address the issues of a criminal history on a background check?
- ...That 81% of bullying is done by supervisors?
- ...What questions to ask regarding FMLA or the prevailing rate?
- ...About the EEOC's Investigative Process?
- ...What updates and changes OSHA has made in 2018?
- ...That LGBTQ law is ever evolving daily?
- ...That 6,696 of the 26,978 harassment charges filed nationally in FY2017 have been sexual harassment charges?

Agenda

The following topics will be discussed:

- 2018 New OSHA Silica Standard
- Immigration - Hiring & Employment Authorization - Basic legal Issues
- Understanding Workplace Harassment, Sexual & Non-Sexual
- The E.E.O.C. Investigative Process
- LGBTQ, The Law, and Updates
- Resources available on Wage & Hour Website
- Criminal History-Expungement

8:15 a.m. - Registration & Breakfast

9:00 a.m. - Seminar Begins

12:00 p.m. - Lunch

4:30 p.m. - Seminar Ends

How To Register

*13th Annual Employment Seminar
June 28, 2018 * 9:00 a.m. - 4:30 p.m.
8:15 a.m. Registration
Bel-Aire Clarion
2800 West 8th Street
Erie, PA*

To register for this program, complete the registration form in this brochure and mail with your payment to the address shown.

You may also register by fax (814-451-7066) or email (hrc@eriecountypa.gov). Payment of faxed or emailed registrations must be received by June 22nd.

The cost for the seminar includes a continental breakfast and a buffet lunch.

***PHR/SPHR/GPHR, CEU'S & CLE approval is pending for 5.0 hours**

For more information contact: Charlotte Scalise
814 - 451-7021 or hrc@eriecountypa.gov

Registration Form

Please check if new address:

Name of Organization _____

Address _____

Phone _____

Fax Number _____

Main Contact's Email _____

Participants:

1) _____

2) _____

3) _____

Please attach an additional sheet of paper if more than 3 participants.

_____ X \$40.00 Each = \$ _____
No. of Participants

_____ X \$60.00 Each = \$ _____
no. of Attorneys

Check enclosed for the amount of: \$ _____

PHR/SPHR/GPHR CEUs /CLEs? Yes ____ No ____
5.0 hours - Substantive (CLE) & General (HRCI)

Checks should be made payable to:
HRC/Employment Seminar
Cancellation Policy
If cancellation received before June 22nd,
full refund. If received on
or after June 22nd, no refund.

Please submit registration and payment by
JUNE 22nd, 2018 to:

Erie County H.R.C.
Renaissance Centre
1001 State Street, Suite 812
Erie, PA 16501