

Joseph Aguglia, Esq. - Executive Director
Erie County Human Relations
Commission

LGBTQ in Employment
Confidentiality in Employment

Connie Davis, Enforcement Supervisor
EEOC – Cleveland Office

Promoting a Discrimination and
Harassment Free Workplace

Robert Catalde, Esq.
Erie County Clerk of Courts

Criminal Records and Expungements

Deanna Jackson, Mediator
EEOC Cleveland Office

The EEOC's Mediation Process: Using
Mediation to resolve your employment
disputes

Mark Harmon - Compliance Assistant
Specialist (CAS)
U.S. Dept. of Labor, OSHA - Erie

Current Topics and Other Important
Issues in 2017

Tracy Coon - Investigator,
U. S. Dept. of Labor Wage & Hour

2017 FSLA Updates

This informational seminar is
sponsored by the Erie County
Human Relations Commission &
the EEOC

The mission of the Human Relations Commission is to eliminate discrimination in employment, housing, and public accommodations.

The Commission provides a system of equal justice for employers and employees. The Commission educates individuals through workshops and seminars to confront discrimination while, at the same time, teaching the inherent value of diversity.

Our goal is to build bridges of respect and understanding among diverse groups within Erie County.


We are here in the interests of all citizens of Erie County to eliminate unlawful discrimination through investigation, identification, and consultation.

We administer the Erie County Human Relations Ordinance to ensure the equal opportunities of all persons.



Erie County
Human Relations Commission

Renaissance Centre
1001 State Street, Suite 812
Erie, PA 16501
Phone: 814-451-7021
Fax: 814-451-7066



The
Erie County Human
Relations Commission
and
The E.E.O.C.
(Equal Employment
Opportunity Commission)

present their



12th Annual
Employment
Seminar

June 22, 2017
9:00AM — 5:00PM

Bel-Aire Clarion
2800 West 8th Street
Erie, PA



Education is Prevention - - -

As an employer, your best defense is knowledge and compliance with the basic DOL/EEOC laws and regulations.

The seminar provides business owners, HR professionals, managers, those in the position of hiring, and lawyers who represent employers and businesses the opportunity to learn from the experts and ask them questions.

**Want an employment-related question answered?
Include it with your registration!**

Do you know.....

...That Federal OSHA penalties increased 78% last year?

... How to be a fair, ethical manager of your employees while still protecting your interests?

... How to address the issues of a criminal history on a background check?

...That Erie County is 1 of only 4 counties in Pennsylvania where it is illegal to discriminate on the basis of LGBTQ?

...What bonuses need to be included in the regular rate of pay to calculate overtime properly?

...That about two-thirds of cases are resolved via the EEOC's mediation Process?

...What updates and changes OSHA has made in 2017?

Agenda

The following topics will be discussed:

2017 OSHA Regulatory Enforcement Update

Criminal Records and Expungement

Promoting a Discrimination & Harassment Free Workplace

FSLA Updates 2017

LGBTQ in Employment 2017 update

Using Mediation to Resolve Your Employment Disputes

Confidentiality in Employment

8:15 a.m. - Registration & Breakfast

9:00 a.m. - Seminar Begins

12:00 p.m. - Lunch

5:00 p.m. - Seminar Ends

How To Register

*12th Annual Employment Seminar
June 22, 2017 * 9:00 a.m. - 5:00 p.m.
8:15 a.m. Registration
Bel-Aire Clarion
2800 West 8th Street
Erie, PA*

To register for this program, complete the registration form in this brochure and mail with your payment to the address shown.

You may also register by fax (814-451-7066) or email (hrc@eriecountypa.gov). Payment of faxed or emailed registrations must be received by June 17th.

The cost for the seminar includes a continental breakfast and a buffet lunch.

***PHR/SPHR/GPHR, CEU'S & CLE approval is pending for 6.0 hours**

For more information contact: Charlotte Scalise
814 - 451-7021 or cscalise@eriecountypa.gov

Registration Form

Please check if new address:

Name of Organization _____

Address _____

Phone _____

Fax Number _____

Main Contact's Email _____

Participants:

1) _____

2) _____

3) _____

Please attach an additional sheet of paper if more than 3 participants.

No. of Participants **X \$40.00** Each = \$ _____

Check enclosed for the amount of: \$ _____

PHR/SPHR/GPHR CEUs /CLEs? Yes _____ No _____
6.0 hours - Substantive (CLE) & General (HRCI)

RSVP any dietary restriction or other special accommodations by June 16th

Checks should be made payable to:

HRC/Employment Seminar

Cancellation Policy

If cancellation received before June 16th, full refund. If received on or after June 16th, no refund.

Please submit registration and payment by JUNE 16th, 2017 to:

Erie County H.R.C.
Renaissance Centre
1001 State Street, Suite 812
Erie, PA 16501