

PERSONNEL AGENDA

Erie County Council

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Jay Breneman, Chairman  
Edward T. DiMattio, Jr., Vice Chairman  
Kathy Fatica  
Dr. Kyle Foust  
André R. Horton  
Fiore Leone  
Carol J. Loll

June 23, 2016

4:00 p.m. - follows immediately after Finance Meeting.  
Room 114A

1. Ordinance Number , 2016, "2016 Public Safety Fund Budget Revised Expenditures of \$45,207 and Creation of New Line Items for Per Diem Staff"

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**ORDINANCE NUMBER , 2016**

**2016 Public Safety Fund Budget Revised Expenditures of \$45,207 and Creation of  
New Line Items for Per Diem Staff**

**BE IT ENACTED** by the County Council of the County of Erie pursuant to Article II, Section 3B(1) and 3B(2)(d) of the Erie County Home Rule Charter that revised expenditures of \$45,207 in the 2016 Public Safety Fund Budget, and creation of new line items for Per Diem Staff, are hereby approved as outlined in the attached Exhibit A.

This ordinance shall be effective immediately upon adoption.

COUNTY COUNCIL OF THE  
COUNTY OF ERIE, PENNSYLVANIA

Attest:

\_\_\_\_\_  
Douglas R. Smith  
County Clerk

\_\_\_\_\_  
André R. Horton, Chairman

Date: \_\_\_\_\_

\_\_\_\_\_  
Jay Breneman, Vice Chairman

\_\_\_\_\_  
Edward T. DiMattio, Jr.

Approved by:

\_\_\_\_\_  
Kathy Fatica

\_\_\_\_\_  
Kathy Dahlkemper,  
County Executive

\_\_\_\_\_  
Dr. Kyle Foust

Date: \_\_\_\_\_

\_\_\_\_\_  
Fiore Leone

\_\_\_\_\_  
Carol J. Loll

**Exhibit A  
 2016 Public Safety Fund Budget  
 Revised Expenditures of \$45,207  
 and Creation of New Line Items  
 for Per Diem Staff**

<u>Account Title</u>	<u>Account Number</u>	<u>Amount</u>
<u>Total Expenditures</u>		
Bargaining Wages	063-012010-001020	(42,197)
Temporary Staff	063-012010-001040*	10,549
Pension Eligible	063-012010-001080*	31,648
Hospitalization	063-012010-001220	(3,010)
Unemployment Compensation	063-012010-001260	3,010
Total Expenditures		<u><u>0</u></u>

\* Denotes creation of a new line item

# COUNTY OF ERIE



Kathy Dahlkemper  
County Executive

John R. Grappy  
Director of Public Safety

**Department of Public Safety**  
**2880 Flower Road Erie, PA 16509**  
Office (814) 451-7920 • Fax (814) 451-7930  
Web Site: [www.eriecountypa.gov](http://www.eriecountypa.gov)

June 16, 2016

County Council Members:

Re: Creation of Temporary Staff – Budgetary Line Item.

In an effort to reduce the overtime (most often, mandatory) demands on our current staff of Public Safety Telecommunicators, I am respectfully requesting the creation of two new temporary staff line items to establish a per diem, Public Safety Telecommunicator program. The per diem employees would be utilized to help cover vacant positions and reduce mandated overtime, while still maintaining minimum staffing requirements of the dispatch center. Due to the nature of the work (high stress, negative environment) as well as a 24/7 operation that does not lend to a quality of life for our employees, the turnover of employees continues to be a problem. In 2014, there were 13 vacancies, in 2015 there were 17 vacancies and so far this year, there have been 11 vacancies. Due to the amount and cost of training required, on average, it takes approximately three months to fill a vacant position.

Several former County Public Safety Telecommunicators, which have left county employment to pursue other full-time career opportunities, have expressed an interest in a per diem position as a Public Safety Telecommunicator. In addition, well trained, experienced dispatchers from other agencies may consider employment as a per diem employee. I am not requesting additional funds in the form of a supplemental appropriation; rather, savings from vacant bargaining unit positions will be used to fund the temporary staff line items. Also, I am respectfully requesting that savings from hospitalization be used to increase the unemployment compensation due to the hiring of new staff.

For your consideration, this proposal will be placed on the agenda for the next finance committee meeting scheduled on Thursday, June 23, 2016. Upon your review, if you have any questions, please do not hesitate to contact me at my office or email.

Thank you in advance for your consideration.

Respectfully,

A handwritten signature in black ink, appearing to read "John R. Grappy".

John R. Grappy  
Director