

**Joseph Aguglia, Esq. - Executive Director
Erie County Human Relations
Commission**

LGBTQ in Employment: A New Frontier

**Marcel Baldwin - Outreach & Training
Coordinator, U.S. EEOC - Cleveland Field
Office**

Employment Provisions Under the ADA

**Irene Kugler - Appeals Program Manager
PA Unemployment Compensation
Board of Review - Pittsburgh**

*Unemployment Compensation...
Learning from What the Court Has Said*

**Sergio Esquivel, EOS
U.S. Dept. of Justice, Civil Rights Division,
Office of Special Counsel for Immigration
Unfair Employment Practices**

*Avoiding Immigration-Related
Discrimination in the Workplace*

**Mary Keffer - Safety Specialist
U.S. Dept. of Labor, OSHA - Erie**

*2016 OSHA Regulatory Enforcement
Update*

**Karen Welton - Community Outreach and
Resource Planning Specialist (CORPS)
Wage & Hour**

2016 FMLA Updates

*This informational seminar is
sponsored by the Erie County
Human Relations Commission &
the EEOC*

The mission of the Human Relations Commission is to eliminate discrimination in employment, housing, and public accommodations.

The Commission provides a system of equal justice for employers and employees. The Commission educates individuals through workshops and seminars to confront discrimination while, at the same time, teaching the inherent value of diversity.

Our goal is to build bridges of respect and understanding among diverse groups within Erie County.


We are here in the interests of all citizens of Erie County to eliminate unlawful discrimination through investigation, identification, and consultation.

We administer the Erie County Human Relations Ordinance to ensure the equal opportunities of all persons.



**Erie County
Human Relations Commission**

Renaissance Centre
1001 State Street, Suite 812
Erie, PA 16501
Phone: 814-451-7021
Fax: 814-451-7066



**The
Erie County Human
Relations Commission
and
The E.E.O.C.
(Equal Employment
Opportunity Commission)**

present their



**11th Annual
Employment
Seminar**

June 23, 2016

**9:00AM — 4:30PM
Ambassador Center
Hemingway Ballroom
7794 Peach Street
I-90, Exit 24
Erie, PA**



Education is Prevention - - -

As an employer, your best defense is knowledge and compliance with the basic DOL/EEOC laws and regulations.

The seminar provides business owners, HR professionals, managers, those in the position of hiring, and lawyers who represent employers and businesses the opportunity to learn from the experts and ask them questions.

Want an employment-related question answered? Include it with your registration!

Do you know.....

...The employer's responsibilities in the FMLA leave process?

... Whether or not an applicant is required to mention a disability during the job application process?

...That if a chronically absent employee is really sick....it is not willful misconduct?

...That Erie County is 1 of only 4 counties in Pennsylvania where it is illegal to discriminate on the basis of LGBTQ?

...That you could lose your unemployment case if you do not consistently enforce your policies?

...What is Immigration Status Discrimination?

...What updates and changes OSHA has made in the new year?

Agenda

The following topics will be discussed:

2016 OSHA Regulatory Enforcement Update

ADA & Reasonable Accommodations Avoiding Immigration-Related Discrimination in the Workplace

FMLA Updates 2016

LGBTQ in Employment: A New Frontier

Unemployment Compensation...Learning from What the Court Has Said

8:15a.m. - Registration & Breakfast

9:00a.m. - Seminar Begins

12:15p.m.- Lunch

4:30p.m. - Seminar Ends

How To Register

*11th Annual Employment Seminar
June 23, 2016 * 9:00a.m. - 4:15p.m.
8:15a.m. Registration
Ambassador Center
Hemingway Ballroom
7794 Peach Street (I-90, exit 24)
Erie, PA*

To register for this program, complete the registration form in this brochure and mail with your payment to the address shown.

You may also register by fax (814-451-7066) or email (hrc@eriecountypa.gov).

Payment of faxed or emailed registrations must be received by June 17th.

The cost for the seminar includes a continental breakfast and a buffet lunch.

***PHR/SPHR/GPHR, CEU'S & CLE Credit approval is pending for 6.0 hours**

For more information contact: Charlotte Scalise
814 - 451-7021 or cscalise@eriecountypa.gov

Registration Form

Please check if new address:

Name of Organization _____

Address _____

Phone _____

Ext. _____

Fax Number _____

Main Contact's Email Address _____

Participants:

- 1) _____
- 2) _____
- 3) _____

Please attach an additional sheet of paper if more than 3 participants.

No. of Participants **X \$40.00** Each = \$ _____

Check enclosed for the amount of: \$ _____

PHR/SPHR/GPHR CEUs /CLEs? Yes ____ No ____
6.0 hours - Substantive (CLE) & General (HRCI)

RSVP any other special accommodations by June 17th

Checks should be made payable to:

HRC/Employment Seminar

Cancellation Policy

If cancellation received before June 17th, full refund. If received on or after June 17th, no refund.

Please submit registration and payment by JUNE 17th, 2016 to:

Erie County H.R.C.
Renaissance Centre
1001 State Street, Suite 812
Erie, PA 16501