

Joseph Aguglia, Esq. - Executive Director
Erie County Human Relations Commission

*Criminal History in Employment Law: Is
There a Practical Standard?*

Michelle Crew - Outreach & Training
Coordinator, U.S. EEOC - Cleveland Field
Office

ADA / Reasonable Accommodations

Irene Kugler - Appeals Program Manager
PA Unemployment Compensation
Board of Review - Pittsburgh

*How Changes in the Unemployment Law
Since 2011 Affect Employers: The Good,
The Bad, & The Ugly*

Katherine Lamm, Esq.
U.S. Dept. of Justice, Civil Rights Division,
Office of Special Counsel for Immigration

*Avoiding Immigration-Related
Discrimination in the Workplace*

Theresa Naim - Area Director
U.S. Dept. of Labor, O.S.H.A. - Erie

OSHA Updates

Shelly R. Pagac, Esq.
Pietragallo, Gordon, Alfano, Bosick &
Raspanti, LLP

FMLA Updates

*This informational seminar is
sponsored by the Erie County
Human Relations Commission &
the EEOC
as a service to the Community.*

The mission of the Human Relations
Commission is to eliminate discrimination
in employment, housing, and
public accommodations.

The Commission provides a system of equal
justice for employers and employees.

The Commission educates individuals through
workshops and seminars
to confront discrimination while, at the
same time, teaching the inherent
value of diversity.

Our goal is to build bridges of respect and
understanding among diverse groups
within Erie County.

*We are here in the interests of all citizens
of Erie County to eliminate unlawful
discrimination through investigation,
identification, and consultation.*

*We administer the Erie County
Human Relations Ordinance to ensure the
equal opportunities of all persons.*



**Erie County
Human Relations Commission**

Renaissance Centre
1001 State Street, Suite 812
Erie, PA 16501
Phone: 814-451-7021
Fax: 814-451-7066



**The
Erie County Human
Relations Commission
and
The E.E.O.C.
(Equal Employment
Opportunity Commission)**

present their



**10th Annual
Employment
Seminar**

June 25, 2015

9:00AM — 4:15PM
Ambassador Center
Hemingway Ballroom
7794 Peach Street
190, Exit 24
Erie, PA



Education is Prevention - - -

As an employer, your best defense is knowledge and compliance with the basic DOL/EEOC laws and regulations.

The seminar provides business owners, HR professionals, managers, those in the position of hiring, and lawyers who represent employers and businesses the opportunity to learn from the experts and ask them questions.

Want an employment-related question answered?

Include it with your registration!

Do you know.....

...That the ADA is celebrating its 25th Anniversary?

...Who is entitled to a Reasonable Accommodation in the workplace?

...What is the average cost of an Accommodation?

...That an employer can be charged for a UC claimant's overpayment?

...Which Law the Office of Special Counsel for Immigration-Related Unfair Employment Practices enforces?

...What "document abuse" is?

...The appropriate standards for hiring individuals with a criminal background?

...What are the new updates for FMLA?

...When you are required to notify OSHA?

Agenda

The following topics will be discussed:

OSHA Updates 2015

ADA & Reasonable Accommodations

Avoiding Immigration-Related Discrimination in the Workplace

FMLA Updates 2015

How Changes in the Unemployment Law Since 2011 Affect Employers

Criminal History in Employment Law: Is There a Practical Standard?

8:15a.m. - Registration & Breakfast

9:00a.m. - Seminar begins

12:15p.m. - Lunch

4:15p.m. - Seminar ends

How To Register

10th Annual Employment Seminar
June 25, 2015 * 9:00a.m. - 4:15p.m.

8:15a.m. Registration

Ambassador Center

Hemingway Ballroom

7794 Peach Street (I90, exit 24)

Erie, PA

To register for this program, complete the registration form in this brochure and mail with your payment to the address shown.

You may also register by fax (814-451-7066) or email (hrc@eriecountygov.org).

Payment of faxed or emailed registrations must be received by June 22nd.

The cost for the seminar includes a continental breakfast and a buffet lunch.

***PHR/SPHR/GPHR, CEU'S & CLE Credit approval is pending for 6.0 hours**

For more information contact: Charlotte Scalise
814 - 451-7021 or cscalise@eriecountygov.org

Registration Form

Please check if new address:

Name of Organization _____

Address _____

Phone _____ Ext. _____

Fax Number _____

Main Contact's Email Address _____

Participants:

1) _____

2) _____

3) _____

Please attach an additional sheet of paper if more than 3 participants.

No. of Participants **X \$40.00** Each = \$ _____

Check enclosed for the amount of: \$ _____

PHR/SPHR/GPHR CEUs /CLEs? Yes _____ No _____
6.0 hours - Substantive (CLE) & General (HRCI)

RSVP any other special accommodations by June 22nd

Checks should be made payable to:

HRC/Employment Seminar

Cancellation Policy

If cancellation received before June 22nd, full refund. If received on or after June 22nd, no refund.

Please submit registration and payment by JUNE 22, 2015 to:

Erie County H.R.C.
Renaissance Centre
1001 State Street, Suite 812
Erie, PA 16501