

PERSONNEL AGENDA

Erie County Council

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Andre Horton, Chairman
Phil Fatica, Vice Chairman
Edward T. DiMattio, Jr.
Dr. Kyle Foust
Andre Horton
Fiore Leone
Carol J. Loll

April 2, 2015

4:00 p.m. - follows immediately after Finance Meeting.
Room 114A

1. Ordinance Number , 2015, "2015 Children Services Fund Budget Automatic Upgrade of Position #005100-002 Social Services Aide II to Social Services Aide III"

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ORDINANCE NUMBER , 2015

**2015 Children Services Fund Budget Automatic Upgrade of Position #005100-002
Social Services Aide II to Social Services Aide III**

BE IT ENACTED, by the County Council of the County of Erie pursuant to Article II, Sections 3B(1) and 3B(2)(d) of the Erie County Home Rule Charter, that this 2015 Children Services Fund Budget automatic upgrade of Position Number #005100-002 Social Services Aide II to Social Services Aide III, is hereby approved as outlined on the attached Exhibit A.

This ordinance shall be effective immediately upon adoption.

COUNTY COUNCIL OF THE
COUNTY OF ERIE, PENNSYLVANIA

Attest:

Douglas R. Smith
County Clerk

Fiore Leone, Chairman

Date: _____

Phil Fatica, Vice Chairman

Jay Breneman

Approved by:

Edward T. DiMattio, Jr.

Kathy Dahlkemper,
County Executive

Dr. Kyle Foust

Date: _____

André R. Horton

Carol J. Loll

To: Kathy Dahlkemper, County Executive
County Council Members

From: Lana Rees/Patrick Ryan

Date: March 18, 2015

Subject: Rationale for Upgrade of Position 005100-002

The attached Exhibit A reflects a position upgrade adjustment for one position from County Social Services Aide 2(113AC) to County Social Services Aide 3(116AC) in the 2015 Children and Youth Fund budget.

There is an auto progression that after 3 years of successful employment at the County Social Services Aide 2 position, a person would be promoted to County Social Services Aide 3. This progression was missed at the creation of the 2015 CYS budget.

We are requesting approval to correct this pay grade and to retro-actively pay the one staff at the new rate.

There is **\$0.00** increase or decrease in County funds projected at this time.

If you have any questions, please contact me at your convenience.

Exhibit A
2015 Children Services Fund Budget
Automatic Upgrade of Position 005100-002
Social Services Aide II to Social Services
Aid III

Effective : January 1, 2015

Change from:

Title	Grade	Position Number	2015 Wages	Annual Salary	Hourly Rate
Social Services Aide II	113AC	005100-002	23,030	23,030	11.81

To:

Title	Grade	Position Number	2015 Wages	Annual Salary	Hourly Rate
Social Services Aide III	116AC	005100-002	23,927	23,927	12.27
Total Increase			<u>897</u>	<u>897</u>	