

PERSONNEL AGENDA

Erie County Council

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Andre Horton, Chairman
Phil Fatica, Vice Chairman
Edward T. DiMattio, Jr.
Dr. Kyle Foust
Andre Horton
Fiore Leone
Carol J. Loll

February 19, 2015

4:00 p.m. - follows immediately after Finance Meeting.
Room 114A

1. Ordinance Number , 2015, "2015 General Fund Budget Supplemental Appropriation Of \$26,656 To Fund Balance From Change In Salary For Court Reporter Position"
Page 2

ORDINANCE NUMBER , 2015

**2015 General Fund Budget Supplemental Appropriation Of \$26,656 To
Fund Balance From Change In Salary For Court Reporter Position**

BE IT ENACTED by the County Council of the County of Erie pursuant to Article II Sections 3B(1), 3B(2)(d) and Article VIII, Section 8 of the Erie County Home Rule Charter; certified by the County Executive that this 2015 General Fund Budget supplemental appropriation of \$26,656 to Fund Balance, from a change in salary for a Court Reporter Position, is hereby approved as outlined on the attached Exhibits A & B.

This ordinance shall be effective immediately upon adoption.

COUNTY COUNCIL OF THE
COUNTY OF ERIE, PENNSYLVANIA

Attest:

Douglas R. Smith
County Clerk

Fiore Leone, Chairman

Date: _____

Phil Fatica, Vice Chairman

Jay Breneman

Approved by:

Edward T. DiMattio, Jr.

Kathy Dahlkemper,
County Executive

Dr. Kyle Foust

Date: _____

André R. Horton

Carol J. Loll

Certificate of the County Executive

I, Kathy Dahlkemper, County Executive for the County of Erie, do hereby certify pursuant to the provisions of Article VIII, Section 8, of the Home Rule Charter for the County of Erie, that there are funds in the amount of \$26,656 which are available for supplemental appropriation for the change in Court Reporter salary.



Kathy Dahlkemper,
County Executive

2/17/15
Date

**Exhibit A
2015 General Fund Budget
Supplemental Appropriation of \$26,656
to Fund Balance for Change in
Court Reporter Salary**

<u>Account Title</u>	<u>Account Number</u>	<u>Amount</u>
<u>Total Revenue</u>		
Appropriation to Fund Balance	001-000990-099500	26,656
Total Revenue		<u>26,656</u>
<u>Total Expenditures</u>		
Non-bargaining Wages	001-003020-001010	(17,653)
Fica	001-003020-001200	(1,351)
Life Insurance	001-003020-001210	(28)
Hospitalization	001-003020-001220	(4,603)
Prescription Drugs	001-003020-001221	(1,187)
Workers Compensation	001-003020-001230	(44)
Retirement	001-003020-001240	(1,721)
Other Health & Welfare	001-003020-001250	(265)
Unemployment Compensation	001-003020-001260	196
Total Expenditures		<u>(26,656)</u>

Exhibit B
2015 General Fund Budget
Change in Court Reporter Salary
for Position 003020-043

Effective :March 2, 2015

Change from:

Title	Grade	Position Number	2015 Wages	Annual Salary	Hourly Rate
Court Reporter	T-III	003020-043	54,350	54,350	27.87

To:

Title	Grade	Position Number	2015 Wages	Annual Salary	Hourly Rate
Court Reporter	T-III	003020-043	36,697	35,100	18.00
Total Decrease			<u>(17,653)</u>	<u>(19,250)</u>	

The Courts have an open position for a full time Court Reporter. The position is classified as a T-III with a starting rate of \$13.61. The courts complied with County policy and posted the job from January 20th to February 3rd. No applications were received. The same situation occurred in 2010 and upon identifying a qualified candidate, the Court requested, and received, an ordinance allowing for a start rate of \$18.00. We have a person with equivalent experience as the court reporter hired in 2010 and whom we feel is qualified for the job. She is willing to accept the position at a starting rate of \$18.00. We believe this is rate is fair and consistent with past practices to ensure the position is filled in a competent manner.